Propel
Postdoctoral Scholars Program
https://propel.stanford.edu/
PROPEL PHILOSOPHY

Build an inclusive and equitable professoriate by:

**Recruiting** outstanding scientists

**Training** future faculty leaders

**Creating** culture and community
TEAM EXPERTISE

- Mentor Training
- Mentoring
- Curriculum & Programs
- Research Training
- Community Building

**Sofie R Kleppner, PhD**
Associate Vice Provost and Associate Dean

**Latishya Steele, PhD**
Director of Biosciences Programs

**Anthony Ricci, PhD**
Edward C. and Amy H. Sewall Professor in the School of Medicine and Professor, by courtesy, of Molecular and Cellular Physiology

**Robin Colomb Sugiura**
Director of Programs and Outreach

**Shalina Mahajan-Miklos, PhD**
Project Specialist
PROGRAM OVERVIEW

Recruit highly successful scholars pursuing an academic career. Program provides:

1. 2-year salary and support for postdoctoral scholars
2. A partnership between faculty PIs and scholars
3. A structured jointly created training plan
4. A cohort of postdocs with common professional goals
5. A diverse community of scholars to provide mentoring
6. A platform to build a more inclusive and equitable professoriate
CANDIDATE QUALITIES

We are seeking candidates with a track record of scientific and academic excellence, who are drawn to academic careers.

ACADEMIC EXCELLENCE
- Publications, presentations and funding record
- Depth of knowledge base
- Experimental Experience
- Contributions to research environment
- Scientific Communication skills

ACADEMIC FOCUS
- Teaching: Experience teaching and developing courses
- Mentoring: within or outside of research environments

ENRICHING COMMUNITY
- Commitment to fostering inclusion and belonging
- Leadership: within or outside academia (broadly defined)
ELIGIBILITY

US citizens or Permanent residents from populations underrepresented in the US biomedical and research enterprise

Researchers in the biological, biomedical or population-based disciplines

PhD and/or MD/PhD (or equivalent), which must be conferred by start of award term

No more than 12 months of postdoctoral experience at the time of the application due date

Faculty member must have a primary appointment at the Stanford School of Medicine
IDENTIFYING A MENTOR

We encourage you to reach out to Stanford School of Medicine faculty you are considering as potential mentor(s) before submitting your Propel application.

RESOURCES

- Browse departments in the School of Medicine
- Find details about individual faculty members via Stanford Profiles
- Check out the Guidance for Finding Potential Mentors from the Office of Postdoctoral Affairs at Stanford
MENTOR REQUIREMENTS

QUALIFICATIONS
- Primary appointment in the Stanford School of Medicine
- Demonstrate commitment to mentoring and/or teaching
- Demonstrate commitment to fostering inclusion and belonging

COMMITMENTS
- Participate in Propel Mentor Training
- Review Propel program applications
- Contribute to Propel programming
APPLICATION PROCESS & TIMELINE

ROUNDS 1A & 1B
• SUBMITTED CONCURRENTLY ONLINE
  BY FEBRUARY 8

ROUND 2
• SEMI-FINALISTS INVITED TO INTERVIEW
  NOTIFIED: END MARCH INTERVIEW: MID-APRIL

ROUND 3 BY INVITATION
• FINALISTS & MENTORS JOINTLY SUBMIT TRAINING PLAN
  BY MAY 24

AWARDEES NOTIFIED JUNE 15 FOR START DATE JULY 1- DEC 15, 2021

Propel. Postdoctoral Scholars Program

Stanford Medicine
APPLICATION COMPONENTS

ROUND 1A: Academic Excellence
- Biographic and Demographic Information
- Education and Research Training Record
- Research Experience
- CV

ROUND 1B: Commitment to Academic Career and Community
- Personal Interests, Motivations, and Career Goals
- References

ROUND 3: Training Plan
- Research and Mentoring/Career Development Plans
TRAINING PLAN DEFINES:

- Technical and scientific skills development
- Foundation for independent research career
- Teaching and mentoring experience
- Networking development
- Communication skills, grant writing, oral presentation skills
Q&A Breakout Groups

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